

SEALING THE LEAKY PIPELINE

Gender Equity in Global Health Research Leadership

Session 1: June 26 and 27, 2024

Session 2: October 16, 2024

Berlin, Germany

The proportion of female scientists declines at every qualification and career stage, indicating a significant loss of talent in science and innovation. This workshop aims to empower women aspiring to, or working in, leadership positions in global health research. It explores the barriers to progression and develops skills and strategies to address these, advancing female leadership in Germany. Learn more and apply here: [Application Link](#)

The workshop is supported by the German Federal Ministry of Education and Research (BMBF) as part of the German Alliance for Global Health Research (GLOHRA) and Charité Center for Global Health.

Sealing the “leaky pipeline” by advancing Gender Equity in Global Health Research Leadership in Germany

In Germany, the proportion of female scientists within the research workforce decreases at each level of qualification and career stage. This phenomenon, known as the “Leaky Pipeline,” stands for a significant loss of potential within Germany’s science and innovation system. Similarly, in global health, this has been described as the “XX Paradox,” where even though women make up most of the workforce, men still dominate leadership roles. These disparities show the need to look into and fix issues like unequal promotion opportunities based on gender. The workshop will analyze and address these disparities, develop innovative ideas to seal the “leaky pipeline”, and empower women working in global health research to advance to the next career stage.

Supported by GLOHRA and the Charité Center for Global Health, and guided by female experts and leaders, we invite women actively engaged in global health research, whether aspiring to leadership roles or already holding leadership positions, to join our solution-focused two-staged workshop.

Workshop Session 1: June 26, 2024 (4 pm – 8 pm)

June 27, 2024 (9 am – 2 pm)

Workshop Session 2: October 16, 2024 (9 am – 4 pm)

Location: Berlin, Germany (exact location will be announced)

What to expect?

- Participatory assessment of barriers and obstacles to the progression of global health research leadership in Germany
- Reflective sessions designed to equip participants with tools for overcoming challenges and developing personal skills and competencies
- Development of a solution-driven roadmap aimed at promoting female leadership in global health research in Germany

- Opportunities to build networks and form alliances among women in global health research in Germany.

Who and how to apply?

- Researchers with substantial experience in global health from any disciplines and sectors, with a focus on senior scientists and those at post-doctoral or advanced doctoral level
- We specifically invite researchers from outside academia or those who left the academic field to apply.
- Applicants need to be a GLOHRA member or affiliated with a partner institution (Not a GLOHRA member yet? Please check the [requirements](#) and register [HERE](#)).

Please submit your application [HERE](#) by **10.05.2024**. The workshop is limited to 35 participants, and applicants will be selected based on their potential contributions to the workshop's objectives.

What else to know?

- The workshop will be conducted in English.
- Participation in all three days of the workshop events is expected.
- Workshop outcomes may be utilized for scientific publication.
- We may have limited funds to support travel for those who would otherwise not be able to attend.
- Participants will be notified about their participation status by mid-May 2025.
- For any further questions, please do not hesitate to contact us via: yagmur.demirpehlivan@charite.de